



Compliant CIS Payroll
Services for the
Construction Industry



Modern Slavery and Human Trafficking Act Statement 2020

This statement is made pursuant to Section 54 “Transparency in Supply Chains” and sets out our actions to understand all potential modern slavery and human trafficking risks associated to the business. EEBS Ltd will do its upmost to prevent modern slavery and human trafficking in its corporate activities and to ensure its supply chains are free from slavery and human trafficking.

Structure and Supply Chains

EEBS Ltd is a UK based payroll service provider who works closely with its suppliers (clients). We conduct due diligence on all clients before allowing them to process the payments for subcontractors of which is set out in our Due Diligence Policy. All clients are UK based businesses.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. We may terminate the contract at any time should any instances of modern slavery come to light.

Training

We regularly conduct training for our payroll teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Approval of this Statement

This statement was approved by Nick Pilgrim on 06/08/2020.

Signed:

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Nick Pilgrim
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