



EEBS Policy for the right to work in the UK legislation

On the 1 July 2021 the new point-based visa system for immigration was introduced and now applies to everyone who wants to live and work in the UK who is not a UK citizen, and has not already been granted leave to remain and work here under the EUSS, although there are temporary extensions for pending applications.

EEBS is legally required under the provisions of the Immigration, Asylum and Nationality Act 2006 to verify, prior to any payments being made to a sub-contractor that they are eligible to work in the UK. EEBS have a responsibility to prevent illegal working in the UK by carrying out the correct right to work checks, and it is the Home Offices requirement that we establish each individual has the right to work in the UK before we can process payments to them.

Implementation of EEBS Policy

From Jan 1st 2021 and in recognition of the point-based immigration system in preparation for the above change EEBS asked all sub-contractors to ensure they complete the nationality box on the EEBS Registration Form.

As of the 30th June 2021 we require the following proof before making payments to sub-contractors:

- If the sub-contractor is a British Citizen we will ask for proof- in line with the Home Office Guidelines in the right to work checklist, a link to this information is listed below.
- If the sub-contractor is not a British Citizen they will need to provide us with a “Right to Work Share Number”. If the sub-contractor needs to obtain a “Right to Work Share Number” they can visit <https://www.gov.uk/prove-right-to-work> we will then check the information provided is correct with the governments right to work website: <https://www.gov.uk/view-right-to-work>.

No payments will be made to sub-contractors until the appropriate information is supplied.

More Information

Above is a summary of the legislation and EEBS obligations to ensure it adheres to the government legislation, however you may wish to find out more about the right to work checks listed below are links to the home office publications on this subject.

[Right to work checklist](#)

[Prove your right to work to an employer](#)

[An employers' guide to right to work checks](#)

[Check if a document allows someone to work in the UK](#)

[Penalties for employing illegal workers](#)